

Job Description

Job title	Psychologist	Job family	Healthcare
Reporting to	Consultant Psychiatrist	Job code	
Location		Evaluation Date	December 2020

Job Purpose

Identify and deliver appropriate and relevant treatments and interventions within the given field of therapy, in order to promote and develop the mental, emotional, physical and social well-being of clients; liaising with family and carers.

Responsibilities

- Receives and responds promptly to referrals undertaking assessments to determine and plan an effective therapy programme for assigned clients using appropriate and relevant treatments, activities and interventions.
- Facilitates individual and group therapy sessions within the given field of therapy ensuring activities and interventions continue to meet the needs of the client, and are consistent with the provisions detailed in the client's therapy plan.
- Manages an assigned caseload within agreed timescales ensuring regular interaction and communication with clients, professional colleagues and clinical staff.
- Maintains accurate and up-to-date records in the form of case notes, case files, clinical reports, computerised information systems and other associated documentation presenting and sharing relevant information and knowledge concerning assigned clients with professional and clinical colleagues at regular MDT meetings.
- Leads and co-ordinates professional and clinical colleagues, providing psychotherapeutic advice and guidance, and assists with the analysis of statistical data and information for research and audit purposes.
- Identifies, evaluates and implements new and improved methods, techniques and interventions based upon best practice and evidence-based research. The role holder is a member of the Multi-Disciplinary Team.

Knowledge / Education / Skills

This role requires a relevant Masters degree as a minimum and a recognised post-graduate qualification together with accreditation from the relevant professional institution (BABCP, BCP, BPS or equivalent).

Experience

It is important that candidates have prior experience and exposure to practice within the chosen field of therapy.

Communication

Highly sophisticated communication and interpersonal skills are critical, as this role requires building trust and confidence of patients in order for treatment and interventions to be effective and successful

Responsibility

Staff

Responsible for the clinical supervision of trained staff

Budgets & Requirements

Shared responsibility for the care and operation of standard equipment.

Information

Shared responsibility for the confidentiality, security and accuracy of patient records, data and information.

Safeguarding

All colleagues have a responsibility to protect and safeguard vulnerable individuals at risk (whether children or adults). Colleagues must be aware of local child and adult protection procedures and who to contact within the Local Authority Safeguarding team for further advice. All colleagues are required to attend safeguarding awareness training and to undertake additional training appropriate to their role.

Working Environment

Regularly operating within a working environment where the work requires physical stamina and/or emotional resistance.

Upholding the Company Behaviours

This provides some guidance on the types of conduct to support the Company Behaviours

Behaviour	Evidence
Putting People First	<ul style="list-style-type: none"> • Strives to ensure every colleague is able to make a positive and lasting difference to Service Users and their families • Actively seeks to develop the potential of every service user and staff member
Being Supportive	<ul style="list-style-type: none"> • Celebrates success and supports colleagues through difficult times • Demonstrates loyalty to colleagues, manager and team
Acting with Integrity	<ul style="list-style-type: none"> • Is honest and respectful in all interactions with colleagues and customers • Demonstrates emotional control • Ensures accurate recording of any transactions and interactions on all company documentation • Challenges poor performance and behaviours
Being Positive	<ul style="list-style-type: none"> • Promotes the company in a positive way at all times • Strives for positive outcomes, especially when times are challenging
Striving for Excellence	<ul style="list-style-type: none"> • Always puts service quality first • Shares and encourages innovation • Keeps on top of new developments in the sector