

Job title	Dietician	Job family	Healthcare
Reporting to	Therapy Services Manager	Job code	TPY/008
Location		Evaluation Date	11/02/2013

Main Purpose

Develops, implements and evaluates dietary and nutritional plans designed to promote the physical well-being of patients within Priory units.

Key Accountabilities**Quality**

1. Receives and responds promptly to referrals, undertaking consultations and assessments to determine effective dietary and nutritional plans for assigned clients using appropriate interventions.
2. Plans, monitors and reviews dietary and nutritional interventions ensuring they continue to meet the needs of the patient and are consistent with the provisions detailed in the client's general therapy plan.
3. Manages, monitors and reviews an assigned caseload, providing clinical supervision of dietary and nutritional plans and through regular consultation and liaison with professional and clinical colleagues.
4. Maintains accurate and up-to-date records in the form of case notes, case files, clinical reports, computerised system information and other associated documentation, presenting and sharing relevant information and knowledge concerning assigned clients with professional and clinical colleagues at regular multi-disciplinary team meetings.
5. Liaises with professional and clinical colleagues providing professional advice and guidance, facilitating related group therapy sessions and assisting with the analysis of statistical data and information for research and audit purposes.

Innovation

6. Identifies, evaluates and implements new and improved methods, techniques and interventions based upon best practice and evidence based research.

Value

7. Regularly reviews the services and pricing points and adjusting I accordance to the demand for the service.

Knowledge & Skills

A degree in dietetics or nutrition together with a relevant post-graduate qualification in relevant specialism. The role holder must be HPC registered and a member of a relevant professional institution.

Experience

Relevant experience gained within an appropriate setting where the role holder has acquired first-hand experience of developing interventions for both physical and psychological conditions.

Autonomy & Impact

As the unit's specialist the role holder has a significant degree of autonomy when planning and implementing dietary and nutritional interventions for assigned patients. They will be expected to provide professional/clinical advice to colleagues and to enhance the understanding and learning of therapists and nursing staff with regard to dietetics and nutrition.

Intelligent Problem Solving

The majority of problem solving relies upon acquired knowledge and experience where the role holder may have to adapt existing methods, techniques or interventions. The role holder will be expected to implement improvements to methods, techniques and interventions using the latest examples of evidence based research and best practice within the field.

Responsibility

Staff

Responsible for the occasional supervision of students and trainees temporarily assigned to the unit.

Budgets & equipment

Shared responsibility for the care and operation of standard equipment.

Informatics

Responsibility for the confidentiality, security and accuracy of assigned patient records, data and information.

Communication & Interaction

Communication, negotiation and interpersonal skills are critical as the role holder must convince and persuade patients, their families or carers to adopt new and sometimes exacting dietary regimes and eating behaviours.

Working environment

The problems faced by patients may present challenging situations, which may increase the physical, sensory and emotional demands of the role.

Special Features

The role holder is required to participate in regular clinical supervision.

Upholding Company Values

Competency	Req'd Level	Descriptors
Quality - Of care, treatment, of facilities and of staff	3	<ul style="list-style-type: none"> ✓ Checks quality of own work ✓ Follows procedures ✓ Corrects errors and mistakes ✓ Complies with relevant regulatory and statutory requirements
		<ul style="list-style-type: none"> ✓ Double checks accuracy of own and work of others ✓ Carefully monitors and checks the accuracy and quality of others' work ✓ Values the input and expertise of colleagues ✓ Keeps clear, detailed records and files
		<ul style="list-style-type: none"> ✓ Introduces new systems and processes to improve quality ✓ Highlights shortcomings in processes, investigating unusual behaviour and identifying underlying causes ✓ Introduces performance standards and relevant KPIs to improve the quality of processes and outputs ✓ Tests out hypotheses using modelling techniques to make predictions and forecasts ✓ Develops broad plans to take into account risks, conflicts, resources as well as timescales
Innovation - Being forward thinking and thought leaders	2	<ul style="list-style-type: none"> ✓ Adapts new services already introduced in other areas within the group ✓ Amends these services to suit the needs of the local service
		<ul style="list-style-type: none"> ✓ Proposes new services to regional management, taking into account the local needs of the area ✓ Assists and supports regional management with developing and implementing these new services
Value - Due to transparency and flexibility	2	<ul style="list-style-type: none"> ✓ Prices services in line with local needs ✓ Reacts to local feedback regarding pricing of services
		<ul style="list-style-type: none"> ✓ Regularly reviews services and price points adjusting where appropriate ✓ Adjusts prices in line with demand for services